



Charles Thomas Burbage

**Chairman of the Board,
Terma North America Inc.**

About Tom Burbage

Prior to this assignment, Charles T. (Tom) Burbage was Executive Vice President of Lockheed Martin Aeronautics Company and General Manager of F-35 Lightning II Program Integration. He was responsible for ensuring that all requirements were fulfilled for the United States and international customers as well as its industrial partners around the world.

Mr. Burbage joined the then-Lockheed Corporation in 1980 in Business Development. In December 1987, he was appointed Vice President for Washington Operations. In 1995, he was named Vice President and General Manager for the F-22 Raptor air dominance fighter. In 1999, he was named President of the company's operations in Marietta, Ga., and led the restructuring of that company prior to the Lockheed Martin Aeronautics consolidation in January 2000. In November 2000, he was named Executive Vice President and General Manager of the JSF Program.

From 1969 to 1980, Mr. Burbage served on active duty in the U.S. Navy, completing the Navy Test Pilot School in 1975 and has more than 3,000 hours in 38 types of military aircraft. He retired as a captain in the Naval Reserve in 1994. Mr. Burbage received a bachelor's degree in Aerospace Engineering from the U.S. Naval Academy and holds master's degrees in Aeronautical Systems from the University of West Florida and Business Administration from UCLA.

Mr. Burbage has received numerous industry awards, including the inaugural U.S. Naval Academy/Harvard Business Review Award for Ethical Leadership in 2007; the 2006 Society of Automotive Engineers Leadership in Aerospace Award; the Donald C. Burnham Award from the Society of Manufacturing Engineers, Silver Knight Award from the National Management Association, three *Aviation Week* Magazine Laurels Awards and the Aerospace Industry Personality of the Year for 2002. He is a member of the Society of Experimental Test Pilots and is a Fellow of the Royal Aeronautical Society in the United Kingdom. He and his wife, Ellen, reside in Alpharetta, Ga., and have three daughters and nine grandchildren.

(June 2015)

Terma is a global supplier of **mission-critical solutions** for the Defense, Aerospace, and Security markets.

The company is headquartered in Denmark and has subsidiaries in the U.S., The Netherlands, Germany, Singapore, United Kingdom, United Arab Emirates, and India. Terma employs approximately 1,200 highly skilled engineers, production and administrative staff specialized within four segments:

- **Aerostructures:** Advanced composite structures and components for aircraft and helicopters
- **Space:** Mission-critical products, software, and services for space applications
- **Defense:** Self-protection systems for ships and aircraft, command and control systems for defense applications, support & services, and electronics manufacturing
- **Security & Surveillance:** radar systems, critical infrastructure protection, and wind farm solutions

