



The Terma DNA

TERMA[®]
ALLIES IN INNOVATION

Vision & Mission

VISION:

Securing people through advanced technology

MISSION:

Our engineering excellence provides mission critical solutions within Aerospace, Defense and Security to protect people and their assets.

Values

Act globally

- Be visible locally
- Respond quickly
- Be open-minded

Deliver the promise

- Think ahead
- Be responsible
- Go do it

Work with integrity

- Show respect
- Be honest
- Help each other

Learn and improve

- Talk about successes and mistakes
- Ask questions
- Learn from each other

Show passion

- Show dedication
- Make a difference
- Go the extra mile



Photo courtesy: Lockheed Martin Aeronautics Co.



Photo courtesy: ESA—David Ducros

The Terma Narrative

Terma provides mission critical solutions for the defense and aerospace industry.

We are guided by one overall purpose: to deliver security for countries, alliances, and individuals. Security is a means to maintaining and developing prosperity and protecting human lives and sovereignty.

We operate in a variety of areas, but security is always the key.

We deliver advanced technologies to keep people safe, both in peaceful times and in times of conflict. Our systems provide security for people on land, at sea, and in the air. In space, we are engaged in reaching new frontiers and enabling people on our planet to deal with new and future challenges.

Starting our journey in 1949, Terma has deep and proud roots in Denmark.

This is our center as we do business around the world.

Terma believes in international partnerships and strong strategic alliances.

Rooted in a small country, we depend on our ability to reach out to partners – and create solutions together.

Terma puts emphasis on diversity, and brings passionate people together with different cultural and professional backgrounds.

Security ultimately depends on cooperating across borders and different backgrounds.

Agility is crucial when you operate with innovative technology.

We are known for developing unique products and sustainable solutions. With global and local challenges changing more and more rapidly, Terma has a strong focus on adapting to a changing market and exceeding customer expectations.



Photo courtesy: Royal Danish Navy





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