



Jes Munk Hansen **CEO & President**

Terma is a global supplier of mission-critical solutions for the Defense, Aerospace, and Security markets.

The company is headquartered in Denmark with subsidiaries and operations in the Netherlands, Germany, Belgium, France, UK, India, Singapore, and UAE.

The U.S.-based subsidiary Terma North America Inc. holds a U.S. security clearance (Secret) and has offices in Crystal City, Virginia; Warner Robins and Atlanta, Georgia; Fort Worth, Texas, and Norfolk, Virginia.

About Jes Munk Hansen

Prior to joining Terma, Jes held a number of executive positions in Osram, including CEO for the Americas region; CEO for Osram Sylvania; and Head of Osram Global Sales Function. During 2015-2017, he was CEO of Ledvance, an Osram spin-off with an annual revenue of approx. EUR 2 billion. Osram, a former Siemens company, is a global leader within semiconductor-based light solutions, primarily for the car and electronics industries.

From 2000 to 2013, Jes Munk Hansen served in various global leadership roles at Grundfos, including President and CEO of Grundfos North America where he led the establishment of a U.S. based R&D organization and the acquisition and integration of several companies. Prior to his assignment in the U.S., he was located in Switzerland where he was Group Senior Vice President and was globally responsible for the business unit Dosing and Disinfection including the acquired Alldos group.

He is a member of the board of Watts Water Technologies Inc. From 2014 to 2019, he was a member of the Board of Governors of NEMA.

Jes Munk Hansen holds a Master of Science degree in Forestry from Copenhagen University and an MBA from London Business School.

Jes is married to Margaret, and they have 4 children together. He is currently pursuing a private pilot license (PPL) and enjoys running, sailing, the outdoors, and hunting.

(April 2019)

Operating in the Aerospace, Defense, and Security sector, Terma supports customers and partners all over the world.

Our committed employees develop and manufacture mission-critical products and solutions that meet exacting customer requirements.

Our business activities, products, and systems include: command and control systems; radar systems; self-protection systems for ships and aircraft; space technology; and advanced aerostructures for the aircraft industry. Terma has decades of hands-on know-how in supporting and maintaining mission-critical systems in some of the world's most hostile areas.

