



**Donny Weaver, Vice President,
Business Development – Aerostructures
Terma North America Inc.**

The Aerostructures Business Area specializes in the design and manufacture of advanced structural parts for the defense and non-defense aerospace markets, including products for the F-35 JSF and the F-16 fighters, the EH101 transport and Search and Rescue (SAR) helicopter, as well as for the Gulfstream business jet.

Terma North America holds a U.S. security clearance (Secret) and has offices in Crystal City, Virginia; Warner Robins, Georgia; Fort Worth, Texas; and Norfolk, Virginia

About Donny Weaver

Donny Weaver joined **Terma North America** as Vice President, Business Development of Aerostructures Products and Services in April 2006. He works closely with Aerostructures in Grenaa, Denmark, supporting efforts to secure new orders in North America. Donny is based in Fort Worth, Texas, giving Terma a presence close to significant prime contractors and partners.

Prior to joining Terma, Donny was the VP of Defense Sales for **Kellstrom Industries**, a global leader in after-market support of the Lockheed Martin built F-16, C-130, and the P-3 aircraft. He was responsible for all aspects of program execution associated with major contracts for the division.

Donny spent 15 plus years with **Lockheed Martin Aeronautics Company** and General Dynamics in various management positions. Donny was the In-Country Program Director for the Greek F-16 Program, where he had responsibility and oversight of existing programs and supported business development efforts for additional F-16 sales to Greece.

While in Greece, Donny also served as Managing Director of a \$50M Joint Venture Investment Company, HBDIC, established by LM/General Dynamics for the purpose of generating offset initiatives associated with the sale of aircraft programs.

Earlier in Donny's career, he worked as the Chief Project Engineer for several FMS programs and managed the F-16 Flight Test Modification Programs for the Block 40 and Block 50 versions of the F-16. Donny holds a BSc Degree from Texas Christian University in Fort Worth, Texas.

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Terma is a global supplier of **mission-critical solutions** for the defense, aerospace, and security markets.

The company is headquartered in Denmark and has subsidiaries in the U.S., The Netherlands, Germany, Singapore, and India. Terma employs approximately 1,050 highly skilled engineers and production staff specialized within three Business Areas:

- **Defense & Security:** Electronics manufacturing services, self-protection systems for ships and aircraft, radar systems, and command and control systems for defense and security applications
- **Aerostructures:** Advanced composite structures and components for aircraft and helicopters
- **Space:** Mission-critical products, software, and services for space applications.

